

Title: "Class of Perspectives: The debate for Progress"

{Act 1: Introduction}

{Scene 1: Business Meeting Conference Room}

ERIK (Co-owner)

Team, we're gathered today to discuss firing our administrative assistant Sandra, and hiring a fully remote assistant in Mexico, someone named Alan that my business partner, Jennifer knows from her teaching days abroad.

{Act 2: Leadership views}

{Scene 2: Jennifer's standpoint}

JENNIFER (Co-owner)

Unfortunately, our Administrative Assistant 1 is not really excelling in her work when working remote right now, we must get on it and hire someone that will do the work because we're about to start our busy season in May. I suggested Alan, who is a manager in a school district over in Mexico, but he's willing to make the transition and work for us remotely.

{Scene 3: Jeniree's standpoint}

JENIREE (Executive Administrative Assistant)

I agree. Sandra hasn't been doing a lot of work. I send her tasks, and she doesn't complete them. She takes very long to respond, and I can't really rely on her to

respond on time when we need tasks to be completed quickly. We should hire someone else immediately.

{Scene 4: Fred's standpoint}

FRED (Project Manager)

She's okay. Whenever I send her tasks, she will sometimes complete them on time. I think we should wait a little bit longer and train her a little bit more, and hopefully she gets the gist of working remotely and working with us, Sandra is new to the construction field after all.

{Scene 3: Erik's standpoint}

ERIK

Well, I don't want to hire that Alan guy. The salary you offered is too high in comparison to the administrative assistant salary in Mexico. He's not bilingual and he does not have experience in the construction field.

{Scene 4: Argument arises}

JENNIFER

He's managed group of educators and building operations before. I feel like it would be like an easy transition for him to manage a business like ours. He'll know how to communicate with the team according to his experience. He writes English perfectly, so we shouldn't have an issue with the language barrier. We won't be paying him as much as an assistant here in the U.S, so I think it's a great idea. Erik, you were the one that told me to look for someone out of the States.

FRED

Well, Sandra told me last Friday that her computer was not working and that she was working through her phone which could explain why she is slow. She did tell me she couldn't access some of the apps and that she actually couldn't do most of the work.

JENNIFER

What do you mean? This entire time she's been working from her phone? There's apps she can't access on her phone! Unbelievable.

JENIREE

I had no idea she wasn't on a computer. She was telling me of all the tasks she was supposedly doing but I didn't know on what device she was on. I feel more comfortable training someone new than to continue working with Sandra. I investigated and it's appropriate for what we're asking of them. If we hire cheap labor, that's what we're going to get.

JENNIFER

Oh now she's really getting fired- I cannot believe she would not communicate that she did not have a working laptop. I understand she doesn't know how to do some of the work but not communicating? I don't know what her intent was with not communicating that she didn't have a working laptop. I'm so disappointed.

ERIK

I told you you don't have the best hiring skills! That's why we shouldn't hire that Alan guy from Mexico.

JENNIFER

I did a good job with hiring Jeniree and that previous assistant, the one you made quit by being passive-aggressive. So don't come questioning my hiring skills. I do a great job. And I would like for everyone to take in consideration hiring Alan. I still must interview him and make sure he's a good fit for the team. But I plan to hire him.

FRED

Well, we can start him off with a lower salary or I think we should keep Sandra but pay her less. We currently pay an administrative assistant \$600-700 US dollars, skilled or not.

JENNIFER

We can't, I already offered him the equivalent of \$300 US dollars. This is a U.S company, obviously we pay a bit more. I think it's fair pay for the high expectations we have for the person filling that position. These people aren't just assistants, they are professionals with degrees and work experience.

ERIK

Haha, I don't agree. On average, a high-commercial business pays them the equivalent to \$250 US dollars. He's not even bilingual

JENNIFER

Ok then we'll keep Sandra! Sandra gets paid \$650 U.S Dollars weekly. I'm sure that'll do us good.

JENNIFER

I think what I was trying to pay Alan is fair, I think the administrative assistant salary is worth \$300 or more but I'm just going to let you be Erik.

ERIK

Look for someone else, just don't promise what's not fair to pay. You haven't understood the game. I gave you that number randomly, it's your fault for suggesting a salary and you didn't even research first. Are you going to pay someone in Mexico, India or Columbia the same as someone here in the United States? We're suppose to save as much as we can. Just because we're paying someone from here \$600 doesn't mean that we should be OK with paying someone from out of the states \$500 when you can pay them \$250. Do you all get me and my numbers? Jennifer, you don't understand the logic behind my response.

JENNIFER

Listen to yourself Erik! It's upsetting that hiring someone out of the U.S was your idea, I execute and then you change your mind. You gave me the idea and a number and that's what I went with now you don't want to hire or even interview that person. Sandra has been doing her work today, we'll keep her instead. I'm done discussing this. We're keeping Sandra employed, and not hiring Alan as Erik said. This meeting has concluded.

Work Cited

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